



MADHA DENTAL COLLEGE & HOSPITAL

(A Christian Minority Institution)

(Recognised by the Dental Council of India, New Delhi (F.No.v.12017/75/2006-DE dt.01.11.2011) and affiliated to the Tamil Nadu Dr. M.G.R.Medical University, Chennai)

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Career Guidance and Placement Policy	<p>Policy No: MDC/PCG/2022/22</p> <p>Date: 01/06/2022</p> <p>Issue No: 00</p> <p>No. of Page: 1-3</p>
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POLICY	Career guidance and placement policy is devised with the focus to promote and create awareness about career advancement and placement options available to students.
PURPOSE	Career guidance and placement cell organizes career guidance programs and monitor the employment potential and arranges for campus interviews.
SCOPE	Conduct programs that will help the students to get exposure to career related options and serves to bridge the gap between a Job Applicant and the potential employer.
PROCEDURE	<p>MEMBERS OF CAREER GUIDANCE AND PLACEMENT CELL</p> <p>Creation of career guidance and placement cell with principal as the chair person and faculties representatives from all level of designation.</p> <p>Composition of career guidance and placement cell</p> <ol style="list-style-type: none"> 1. Chair person : Head of the Institution 2. Teachers to represent all level (HOD,Professor,Reader,Senior lecturer,Tutor) 3. One member from the management 4. One student representative <p>The membership of such nominated members shall be for a period of two years.</p> <p>The four main tasks of career guidance and placement cell</p> <ul style="list-style-type: none"> • To organize career related guidance programs • To arrange for the placement of the students through campus interviews. • To inform and involve Alumini as part of career guidance programs and campus interviews • To motivate and provide a platform for budding dentist to excel nationally and internationally.



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Objectives of career guidance and placement cell

- Organizing and conducting career guidance programs to facilitate the career planning process
- To motivate students aspire for higher studies and guiding them to take competitive exams such as NEET
- To motivate students to develop interest in various career options
- To help and support the student community for getting placement in dental clinics/hospitals/organizations/institutions according to their skill and knowledge

Working Mechanism of career Guidance and Placement Cell

- To assist students to develop/clarify their Academic and Career interests.
- To promote and create awareness about career options and conduct various Career Guidance programs
- To guide the students for preparation of various competitive exams like NEET
- Communication with potential employer belonging to Dental clinics/hospitals/organizations/Institutions regarding placement
- The Institute helps in exploring placement opportunities by inviting various organizations for campus recruitment
- To inform CRIs about the available Job opportunities
- Alumni students are informed about campus interviews regarding placement
- To have close liaison with the placement organizations
- Organizing MOU with various placement organizations

Overall with relentless support from Management, Principal and Faculties serves as a pivotal platform in student support and progression related to Career Guidance and Placement






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Prepared by IQAC Coordinator	Verified by IQAC Director	Approved by Principal
		 PRINCIPAL

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